

OCCUPATIONAL SAFETY AND HEALTH REGULATIONS 1996 - REG 3.20

3.20 . Sanitary etc. facilities, duties of employer etc. as to

(1) In this regulation —

other facility means an area for the changing of clothes, showering, eating, drinking or resting;

sanitary facilities means toilets (including urinals), hand-wash basins and units for **the disposal of sanitary items.**

(2) A person who, at a workplace, is an employer, the main contractor, a self-employed person or a person having control of the workplace must ensure that there are provided at the workplace for the use of persons working at the workplace —

(a) reasonable sanitary facilities, having regard to the reasonable requirements of the persons working at the workplace; and

(b) convenient access to sanitary facilities; and

(c) any other facility if the safety or health of a person working at the workplace would be at risk if the facility were not provided.

Penalty:

(a) in the case of an individual —

(i) for a first offence, \$10 000; and

(ii) for a subsequent offence, \$12 500;

or

(b) in the case of a body corporate —

(i) for a first offence, \$20 000; and

(ii) for a subsequent offence, \$25 000.

[Regulation 3.20 amended in Gazette 14 Dec 2004 p. 6016.]